



WORKPLACE INVESTIGATIONS

Objective. Fair. Independent.

The ForenSix Group are workplace investigation specialists. Unbiased, independent and objective gathering of evidence is what we do best.

Workplace investigations can be tricky and you need an expert. Someone with knowledge of your sector, the needs of employees and the desire to achieve **fair process** for all involved. Our areas of expertise include:

- *Workplace bullying and harassment*
- *Misconduct*
- *Code of Conduct (and other policy) breaches*
- *Conflicts of interest*
- *Health and safety breaches and incidents, including cause analysis and improvement recommendation*
- *Fraud, misappropriation, stealing and improper use of resources*



With a strong emphasis on procedural justice, our investigators ensure that all involved parties are treated fairly, with dignity, confidentially and in a timely manner. We know that workplace investigations can be stressful and damaging to the workplace. We'll act quickly, consult you along the way and provide the objective information you need to make effective decisions.

Unbiased and detailed evidence gathering is our core business. Our specialist staff have expertise in government, not for profit, select private industry investigations and human resources. Along with experience in rural and remote areas, our investigators are best placed to provide the right solutions you need to manage misconduct.

FAQ

What is the process if i need an investigation done?

Contact us in the first instance and we'll talk you through it. We will liaise with your HR personnel and other relevant staff and guide you through the process. After obtaining instructions, we'll provide you with an investigation plan. A Terms of Reference will guide your investigation.

How much does an investigation cost?

We treat each and every investigation individually and as such costs can vary. We provide professional investigative services and are priced competitively. Contact us for an obligation-free quote.

Will my staff be looked after?

At ForenSix, we focus our investigations around procedural fairness and the welfare of all involved staff. We'll work closely with you to ensure needs are met appropriately and we'll communicate and provide support to complainants, subject officer and witnesses.

Are you experienced? Specialists?

Our investigators have over 40 years investigative experience. We are specialist investigators and have expertise in local and state government investigation as well as not-for-profit and private industry. We understand the needs of personnel in these areas, we understand the jobs they do and the difficulties they face. Our investigators also are professional members of the Australian Association of Workplace Investigators, the Australian Human Resource Institute and a number of other relevant professional organisations.

The ForenSix Group are specialist investigations and trainers. Based in southeast Queensland and NSW, but with a reach across Australia and beyond, we exist to help local and state governments, not-for-profit and select industry groups address their specific investigation and training needs.

We also welcome rural and remote assignments. Contact us today for a no obligation chat on how we can help you.



Contact details

Ph: 1300 138 467

E: info@forensix.com.au

W: www.forensix.com.au

